

# Brentwood High School

2019-2020 School Improvement Team Plan

Brentwood High School School Improvement Team (SIT) Plan 2019-2020

Principal: Mr. John Callan

Assistant Principal: Dr. Dashana Dulin, Ed.D.

**Sonderling Center Assistant Principals:** Mrs. Judy Crawford and Mr. Wayne Loper **Ross Center Assistant Principals:** Mr. James Gesseck and Mr. Edward Coleman

#### **Brentwood High School SIT Team Members:**

- Co-Chairperson, Sonderling Center: Mrs. Jenny Bergs (Math)
- Co-Chairperson, Ross Center: Ms. Jessica Nuñez (English)
- Assistant Chairperson, Sonderling Center: Mrs. Patricia Orechovsky (English)

#### **Administrative Members:**

April Seneus (Sonderling, Special Education Chairperson)

#### **Faculty Members:**

- Adam Esposito (Sonderling, Teaching Assistant)
- Amy Dan (Sonderling, English, and BTA representative)
- Andrea Battifarano (Sonderling, Math)
- Christy Gomez (Sonderling, Bi-Lingual Math)
- Heather Costa-Monacchio (Sonderling, ENL)
- Joseph Roderick (Sonderling, Science, and BTA representative)
- Judy Daniels (Ross, Teaching Assistant)
- Kimberly Williams (Sonderling, English)
- Kristina Terrana (Ross, Dean of Students)
- Krystie Stratmann (Ross, Special Education)
- Laura Murphy (Sonderling, English)
- Natalia O'Brien (Sonderling, English)
- Nicole Bowden (Sonderling, Math)

#### **Parent Members:**

Geri Odom

#### **Student Members:**

- Christian Mendoza (Grade 11, Sonderling)
- Ian Soriano (Grade 11, Sonderling)
- Jennifer Falcon (Grade 11, Sonderling)

#### **Mission Statement:**

The mission of Brentwood High School is to provide a safe and secure educational environment characterized by high expectations, and staffed by individuals who are compassionate, supportive, creative, and effective. Recognizing the uniqueness of all students, we will assist each to achieve his or her potential. Our actions will reflect our commitment to the belief that it is essential that all students achieve a positive self-image and graduate as young men and women academically and personally prepared to enter a multi-cultural, high tech world.

#### **Belief Statements at Brentwood High School**

- Students are highly valued and respected.
- A deep respect for intelligence, achievement and learning is a shared goal within our school.
- Students are entitled to learn within a healthy, safe, and structured environment.
- Students have equal opportunity to achieve their potential.
- Students deserve to learn in an atmosphere of mutual respect which fosters the development of self-esteem.
- Students, parents, and staff share in the ongoing process of education which is facilitated by cooperation and respect.
- All staff provides positive role modeling as displayed in their attitudes and behavior.
- Students are assisted in developing skills necessary to support their future endeavors.
- Cultural sensitivity is consistently encouraged and developed.
- Students and staff alike continually strive for new knowledge, skills and abilities.
- Discipline is used to guide and promote a sense of responsibility and accountability.

#### **SIT Goals:**

- 1. Increase Community Relations.
- 2. Implement effective methods and instructional strategies using scientifically based research.
- 3. Address the needs of all children in the school, particularly the needs of low-achieving children and those at risk of not meeting State academic achievement standards
- 4. Provide opportunities for all children to meet the State's proficient and advanced levels of student academic achievement.
- 5. Address how the school will determine if the needs of our students have been met.

#### 1. Increase Community Relations:

**A. Rosetta Stone Program:** To improve communication between teachers and parents, and the community as a whole. Funding needed to purchase licenses for parents and teachers.

#### B. Parental Engagement Activities in English and Spanish

- Translated materials (printed).
- Translation services (Propio Language Services).
- Translators (headsets, personnel, etc.).

#### C. SIT Sponsored Senior Citizens "Dinner and a Show"

SIT Members will Co-Chair this committee. (TBD)

For this event, the Brentwood High School SIT reaches out to the community and invites the senior citizens to see the High School Musical production, free of charge. Following the performance, the seniors are welcomed into the building's cafeteria, which has been warmly decorated, to indulge in a complimentary fresh and delicious spaghetti dinner with all the extras! The dinner is provided by a local vendors and served by SIT members, as well as volunteers from the student Honor Society. The cast of the show often join the party, in full costume, to "meet and greet" the community members in attendance.

- SIT members reach out to the community via phone calls and visits to the local Senior Citizens Center.
- SIT members partner with community vendors to provide the necessities (food, beverages, utensils, etc.) for the event.
- SIT and the B.H.S. Music Program coordinate the event.
- SIT and the B.H.S. Honor Society team-up to decorate for, serve during, and clean-up after the event.
- Seniors in the Brentwood community are provided with food and entertainment courtesy of the B.H.S. SIT Parent

#### D. Back-To-School Night

This is a well-attended evening, and in 2018-19, the high school took the opportunity to share important information regarding parents' access to school progress reports and report cards, as well as direct contact with their students' individual teachers.

• In 2019-20 the high school will continue sharing important information, including the New York State "School Report Card" with parents, as well.

#### E. Parent Paint-Night

It has been a challenge to get parents to attend PTSA meetings at this level (high school). In 2019-20, the PTSA will host a paint-night where parents who attend will be presented with a tutorial of the BUFSD eSchool "Parent Portal"—given by the Guidance Coordinator, Wayne Abenes.

Due to the increased use of the parent portal, following this meeting, it is evident that this
format for meetings is a better way to successfully disseminate important information to
parents.

# 2. Implement effective methods and instructional strategies using scientifically based research:

#### A. Instructional Rounds

SIT Members will Co-Chair this committee (TBD)

The purpose of Instructional Rounds is to learn about effective learning and teaching, improve our collective teaching practice, ensure that every classroom is a place of rich and valuable learning for all students, and to build a community of practice where we expect to learn best practices from each other.

The high school has participants in Instructional Rounds in varying levels: direct participation in rounds (data collection), opening their classroom door for rounds visits, facilitating the rounds (including training).

Members of the BHS SIT who participate in Instructional Rounds:

 Patricia Orechovsky \*Building Liaison and District Instructional Rounds Committee Member

Andrea Battifarano

Jenny Bergs

Jessica Nuñez

Joe Roderick

Kimberly Williams

Members of the BHS Faculty who participate in Instructional Rounds:

Alexander Arias

Anthony LaScala

Charles Kavanagh

Christopher Chamberlin

Cori Yablon

Dawn Stein

Dennis Ortlieb

Dr. Rebecca Grella

Elizabeth Cooper

Elizabeth Kennedy

Giuseppe Salanitri

Jackie Kelly

Jennifer Heintze

Jessica Ullrich

Lionel Brugger

Lisa Ortlieb

Lucille Pupura-Otto

Marcia Schuck

Nafiye Atay

Renata Hewlette

- Stacy Piropato
- Tracey Kohl

Victoria Amador

The Rounds Committee will continue to share their findings with the full faculty, which in 2018-19 included the following:

- When expectations are given verbally and in written form, then there was evidence that students were engaged in the task.
- When the teacher's expectations and directions are presented in various ways and/or repeated in multiple formats, more students engage with the task.
- When the teacher modeled tasks, then the student engagement in the task increased.
- When there are multiple teacher-student interactions around the task, the students become more engaged with the task.
- When a teacher communicates explicit expectations and creates an environment where peers collaborate and students have choice, engagement in independent work increases and peers, were more likely to ask peers for assistance (productive struggle).
- When tasks were rigorous, students helped each other work productively and were consistently on task.
- When there are 1-2 seconds of wait time between questions/answers, then 1-3 students will participate/respond.

As a committee, we presented to SIT the following recommendations for "Next Level of Work" (NLOW):

- Student Centered Learning: What does it look like? Examples of activities/tasks; questions, etc.
  - Flipped Classroom
- Wait Time: How much is the right amount? What are some techniques to help teachers promote a productive struggle, engagement of critical thinking, etc.?
- Modeling
  - Calibrate this term for the staff
  - Clarify: process *not* product
  - Show, don't just tell
  - Think-alouds
  - Add a model to the process of presenting the directions in multiple formats
  - Reminder of the "ouch" statement: "You should already know this..."
  - Teaching and Showing vs. Presenting Information to the students
  - Strategies are necessary for successful implementation

On-going participation in Instructional Rounds achieves the following:

- Expand participation in meaningful professional development and collegial collaboration.
- Some participants were trained at Harvard University, and those members turn-keyed the protocols and implementation to additional members within the high school.
- Instructional Rounds members:
  - Work together to formulate a "problem of practice" aligned to the specific needs as identified by the participating teachers.

- Conduct several "rounds" within the classrooms of the high school throughout the school year.
- Collaborate to develop "findings" to present to SIT for recommendations for professional development to improve student learning, as addressed in the "problem of practice."

#### B. Increase Co-Curricular Articulation and Collaboration

- Instructional Rounds
  - In 2018-19 an "intra district" round where teachers from the various secondary schools (three out of our four middle schools, and the Freshman Center) participated in an Instructional Round hosted by the high school.
  - High school teachers participated in rounds conducted in the middle schools, and the Freshman Center.
  - Teachers reported an overall positive experience working with the other levels for this round, reinforcing the fact that rounds are a "valuable tool."
  - Teachers focused discussions around task(s): "Look at the task...what kind of engagement and understanding is there regarding the task...does the task correlate with appropriate levels of Bloom's Taxonomy...is there evidence of H.O.T.S. (higher level thinking skills) connected with the task...
  - Suggestions for future work with the different buildings/grade levels included:
    - Clearly and explicitly defining the "differences" when the host-school is conducting the "story" part of the round at the beginning of the day, so that participants are more prepared and ready to focus on the Problem of Practice (PoP) rather than being distracted by student-management issues (allowance of backpacks, cell phone use, etc.).
    - Creating an "Observation Protocol Cheat-Sheet" for visiting teachers that provides examples of appropriate questions for interacting with students (such as, "What are you learning?" vs. "Is this hard for you?"), etc.
- 3. Address the needs of all children in the school, particularly the needs of low-achieving children and those at risk of not meeting State academic achievement standards.
- A. Academic Intervention Services (AIS)
  - See Appendix

#### B. Academic Intervention Dropout Prevention (AIDP)

The objective of this program is to help at risk students become self-motivated, high achieving students that earn a high school diploma. Many at-risk students lose motivation to complete school, begin college less academically prepared and are more likely to delay college entry, need remedial coursework, and drop out of college. The HS Success Program aims to assist students throughout their high school and college careers. By participating in this program, students will

gain access to valuable and essential knowledge regarding college that they otherwise may not have known.

#### C. Restorative Justice

A disciplinary ideology that focuses on recognizing the root of the problem, providing all parties involved the life skills to repair the harm caused by the infraction, and easily integrating everyone involved back into the educational setting in a seamless way. While "traditional" discipline will still be in place, administration, staff, and students will incorporate strategies such as "talking circles" to facilitate tiered responses to issues, both from a proactive and reactive standpoint. Beginning in the spring of 2019, a team of staff members and students, alongside building administrators, have been trained to head this initiative and turnkey these practices building wide.

#### D. Brentwood Science Buddies

The high school Research students mentor students in the Life Skills program in gardening, and maintaining the fish tank in the research lab. The students work together to plant in the spring, and harvest in the fall. The plants that are grown are used in the Life Skills program throughout the year.

#### E. My Brother's Keeper

An initiative to build opportunity for young men of color. This initiative helps more of our students stay on track for academic success by providing the support they need to think more broadly about their future.

#### F. The Friendship Club

This club is designed to provide students in the Life Skills program the opportunity to socialize with peers outside of that program in order to further develop their social skills. They meet in the high school library, once a week, and play board games, talk, and generally socialize, developing relationships. Parents have reported that their children have developed relationships beyond the club. There is a positive impact on the students' ability to socialize in their community.

#### **G.** Pathways to Success

In November of 2018 SIT members Jenny Bergs, Jessica Nuñez, and Patricia Orechovsky met with Michele Stylianos, the district's liaison for our McKinney-Vento identified students. It was decided that we focus on basic needs as well as the academic needs of our students with this status. The focus will be on high school juniors and seniors under this status, making sure they are aware of what they need to graduate and are on track for academic success. We will be meet with the students, in order to gain a sense of what their individual struggles are, and what we can do to support them academically. SIT Members who will continue to mentor are Chris Amato, Jenny Bergs, Robert Neikam, Jessica Nuñez, Mary Gentile, Patricia Orechovsky, and Kimberly Williams. In addition to establishing their needs, mentors make contact with guidance counselors/attendance officers and Michele Stylianos when necessary.

#### H. Food Pantry for Students and Their Families

The food pantry will continue to service our high school students and their families. A location has been secured, and certified by Island Harvest. SIT members Laura Murphy and Natalia O'Brien are the chairpersons of the food pantry. High School counselor Karin Feil serves as the guidance liaison for the pantry. A bilingual order form was created by the committee and is used to help students discretely "order" necessities including food items and hygiene products.

#### I. Laundry Services for Students and Their Families

A location has been secured with a washing machine and dryer. Students can make an appointment to use the laundry services, after school, under the supervision of school security guards.

#### J. Peer Tutoring

This tutoring is provided by students in AP Spanish Language and Culture class. It is available for all Bilingual, SIFE, NLA, and ENL students. Tutoring is offered in all content areas in Spanish or English. Emails are sent to teachers for full promotion of the program and a calendar of all tutoring dates is included.

#### K. Girls Empowerment

A select group of girls with academic, attendance, and behavioral issues meet with best-selling author Kenia Nunez weekly to cover the modules of her book: <u>Savvy Gems</u>. These meetings help students reflect on their previous actions, discover their inner strength, and create an action plan for success in the future.

#### L. Progressive Discipline List (PDL)

PDL was populated by cross referencing lists of students that have 10 or more classroom absences, 3 or more failures, and a previous OSS for that school year. Students are placed on the PDL and assigned a mentor that checks in with them at academic checkpoints (Progress reports / report cards) to monitor progress. These students are provided the supports needed to succeed in the areas deficient and are place on attendance logs that are handed in daily to their mentor to monitor progress between checkpoints.

#### M. ScholarChip

This technology-based system will link directly with the eSchool Data system currently in place at the high school. It will continue to strengthen student accountability, safety, and management in real-time. Implementation of this electronic-monitoring device increased opportunities to accurately monitor student attendance and increase their academic achievements. Data provided by ScholarChip will assist in creating the PDL (see above).

#### N. Student/Teacher of the Month Honor

SIT Members will Co-Chair this committee (Kristina Terrana)

In order to meet the social-emotional needs of students (to be accepted and recognized by others in their school community), each month, and staff members are asked to nominate a student and faculty member they feel are deserving of recognition for going above and beyond in some way. This practice serves to award the hardworking students, staff, and teachers who contribute to the school atmosphere in a positive way. As a result, all are motivated to earn this recognition and the school community benefits from those efforts. The recipients are honored at the monthly PTSA meetings, further increasing attendance to the meetings.

- Monthly emails request nominations which must include a brief statement describing the reason(s) for nomination.
- Recipients receive a certificate from the Principal.
- Student and Teachers also have their picture taken to be displayed in the building.

#### O. School Building and Courtyard Beautification

The students of Brentwood High School have proven themselves talented in many areas of the arts. With specific regard to their fine arts skills, students have the opportunity to display their work in Fashion, Cartooning, Sculpture, and Computer Graphics (among others) along the halls of the building. Students and teachers enjoy viewing the artwork as they travel the hallways towards their various destinations throughout the day. This enhances the learning environment not only in a decorative sense, but these pieces often inspire conversations among students and teachers that help students gain a deeper understanding of the content they are learning about.

- Art teachers work with their students to display the work in selected areas of the building
- Student work is rotated throughout the year to provide opportunities for multiple students to be recognized by their teachers and peers.

The students of Brentwood High School have proven themselves talented in many areas of agriculture, horticulture, and landscape design. Students have the opportunity to display their work ethic after school in planting, pruning, and maintaining the school courtyards and greenhouses, including two active water features with wildlife (among other things). The participating students gain an appreciation of the importance of having pleasant aesthetics in a school setting. Students and teachers enjoy viewing the landscape as they travel along the hallways towards their various destinations throughout the day. This enhances the learning environment not only in an environmental sense, but the students also benefit from the opportunity to be outside in a clean, peaceful, aesthetically pleasing environment. It inspires conversations among students and teachers that help students gain a deeper understanding of the benefits of nature and the environment.

- Teachers and students work together to maintain the courtyards throughout the year.
- 4. Provide opportunities for all children to meet the State's proficient and advanced levels of student academic achievement.

#### A. Regents Review Academy

Prior to Regents exams, students are afforded the opportunity to receive explicit test-prep for the high-stakes exams required for their courses, and graduation. This academy is offered six days per week, beginning six-eight weeks prior to the exams (both the January and June administrations). The classes are provided both in English, and in Spanish, and are instructed by general education, special education, and English as a New Language (ENL) teachers. There is no cost to the students to attend these one, two, or three hour extra-help sessions.

#### **B.** Academic Intervention Dropout Prevention (AIDP)

The objective of this program is to help at risk students become self-motivated, high achieving students that earn a high school diploma. Many at-risk students lose motivation to complete school, begin college less academically prepared and are more likely to delay college entry, need remedial coursework, and drop out of college. The HS Success Program aims to assist students throughout their high school and college careers. By participating in this program, students will gain access to valuable and essential knowledge regarding college that they otherwise may not have known.

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with the students, in order to gain a sense of what their individual struggles are, and what we can do to support them academically. SIT Members who will continue to mentor are Chris Amato, Jenny Bergs, Robert Neikam, Jessica Nuñez, Mary Gentile, Patricia Orechovsky, and Kimberly Williams. In addition to establishing their needs, mentors make contact with guidance counselors/attendance officers and Michele Stylianos when necessary.

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#### G. Laundry Services for Students and Their Families

A location has been secured with a washing machine and dryer. Students can make an appointment to use the laundry services, after school, under the supervision of school security guards.

#### H. Word of the Week

Daily announcements are made for students to be exposed to Tier 2 academic language in various contexts. Building clubs and activities "adopt" a month, and for each week in that month, the word is reinforced each day: definition, synonyms/antonyms, word origin, use in a sentence, etc.

#### I. Mock Trial

Students are trained over the course of five-six weeks to be defense and prosecution attorneys. They work with lawyers from Touro Law Center to learn how to establish a fact pattern. The end assessment is when the students have the opportunity to be part of a legal proceeding as lawyers, witnesses, and members of the jury. The trial is a showcase where their peers, teachers, and parents are invited.

#### J. Academic Intervention Services (AIS)

See Appendix

#### K. PSAT/SAT Dav

Many students take the PSAT in grades ten and eleven for several reasons. One of the most common reasons students take the PSAT is to become familiar with the layout and content of the SAT. The SAT is widely used as a major criterion for college admissions. The PSAT provides students with the opportunity to get a feel for the SAT, and helps them to identify potential strengths and weaknesses. Taking the PSAT also allows eleventh grade students to compete for National Merit scholarships. Each year about 1.6 million juniors enter the National Merit competition via the PSAT. Aligned with our goal of increasing College and Career readiness, we would like to ensure that our students are prepared for the next step by offering them the opportunity to take both the PSAT and SAT (for seniors only).

#### L. Brentwood Science Buddies

The high school Research students mentor students in the Life Skills program in gardening, and maintaining the fish tank in the research lab. The students work together to plant in the spring, and harvest in the fall. The plants that are grown are used in the Life Skills program throughout the year.

#### M. The Bridges Program

This program is a curriculum designed to provide social-emotional support for our SIFE (Students with Interrupted Formal Education) students in addition to addressing their academic needs. The specially trained SIFE and ENL teachers focus on using research based strategies to develop the participants' language acquisition skills by supporting their native language literacy skills. A designated "Bridges" coach provides job-embedded professional development to support teachers in the implementation of the Bridges program.

#### N. Community Plaza/ Plaza Communitaria

The facilitators of the School-Based Community Plaza (Plaza Communitaria) will provide the following resources and events:

**Educational Resources** 

- Provide access to articles about different programs, benefits of bilingual education, and research on language acquisition.
- Provide informational parent brochures about the district's educational programs available.
- Provide information about all before and after school supplemental services educational programs.
- Provide information about the laws and regulations governing the educational programs available.
- Provide information about NYSITELL, NYSESLAT, ELA, Common Core Learning Standards, NYS Math, Science and Regents Exams.
- Provide information about different events throughout the district.

#### Translation Services

- Provide Translation & Interpretation services when needed.
- Provide translated materials and resources in multiple languages.

#### Ongoing Communication

- Establish ongoing communication between parents and the school community.
- Contact parents to inform them of events and meetings to be held by the school/s or district.

 Contact parents to inform them of educational programs offered before & afterschool.

#### **Events**

- Written/oral translations for parents/community.
- Participation in Tree Lighting Ceremony (collect and distribute coats, hats, gloves and scarves to children ages 5-11).
- Assist parents with E-SCHOOL/Parent Portal access (demonstration at ENL Parent nights).
- Assist parents with Rosetta Stone program.
- Invite organizations and speakers from the community to provide information to our students and parents.
- 5. Address how the school will determine if the needs of our students have been met.
  - A. See Appendix

## Coordination and integration of Federal, State, and Local Services and Programs:

SCHOOL IMPROVEMENT ACTIVITY	FUNDING
	SOURCE
<ul> <li>AIS Instruction provided to high-need students (Partial</li> </ul>	Title I, Part A
salary support for teachers providing one or more periods of AIS)	
■ SRI Data Analysis Training for administrators	
<ul> <li>Collins Writing Workshops</li> </ul>	
■ Technology Carts (Dell Tablets)	
<ul> <li>Yondr Lockable Phone Cases (Potential Pilot)</li> </ul>	
■ PSAT/SAT Day (Full School Administration)	
Restorative Justice Student Management Initiative and	
Professional Development	
<ul> <li>Pathways to Success</li> </ul>	
■ Food Pantry	
■ Laundry Room	
■ Generation Ready Literacy (Long term ELLs and AIS)	
<ul> <li>Before and after school Regents prep academies</li> </ul>	
(December and May)	
<ul> <li>Evening workshops for parents of ELL students</li> </ul>	
<ul> <li>Social Studies Rubicon Atlas Program for curriculum</li> </ul>	
mapping	
<ul> <li>Assessment and Learning Knowledge Spaces (ALEKS)</li> </ul>	)
provides math remediation for students	
Whole Child Conference (Saturday Parent Academies):	
See Appendix.	
■ Tree Lighting Ceremony: Initiative to bring community	,
together with the high school community in order to increase parental	
involvement	
<ul> <li>Harvard Conference on Instructional Rounds: See Appendix.</li> </ul>	Title II
<ul> <li>Restorative Justice Professional Development</li> </ul>	
<ul> <li>Response to Intervention (RTI), Reading Consultants, Math</li> </ul>	
Consultants, Computer Consultants	
■ Community Plaza (Plaza Communitaria): to offer	Title III, Part A
parents the opportunity to participate in their children's academic	
growth and success. Workshops are provided by the community	
partners involved in the orchestration of the community plaza.	
<ul> <li>Collins Writing Workshops.</li> </ul>	
■ Supplementary Instruction for Long-term ELLs and	
SIFE students and teacher assistant support (partial salary support for	

three High School ENL teachers).
 Evening workshops for parents of ELL students.
 SIOP workshops for ENL and content area teachers (Drs. Audrey Cohan and Erick Herrmann).

• The Bridges curriculum was implemented in the fall of 2016, and will continue.

- Bridges differentiates instruction using expeditionary learning.
- Teachers will be able to better meet the needs of SIFE students and prepare them for college and career readiness using the resources, materials and strategies contained in the Bridges curriculum.
- Job embedded professional development and coaching will support the implementation of the Bridges curriculum.
- On site coaching will be used to support teachers as they work to implement the lessons contained in the Bridges curriculum for SIFE students.
- Focused classroom observations for ENL teachers will reinforce best practices for the implementation of the SIOP-Collins instructional practices and strategic implementation.
- One-to-one feedback will be used to delve deeper into instructional patterns and practices.
- ALEKS provides math remediation for students.
- Before/After School Enrichment for ENL students in ELA and ESL.
- Social Studies Rubicon Atlas Program for curriculum mapping.
- High School Guidance Plan: See Appendix.
- Full-time staff developers in ELA and Math provide support for Common Core implementation.
- Guidance counselors provide counseling services to at-risk students.
- Pathways to Success/McKinney-Vento Mentoring Program.
- Restorative Justice Student Management Initiative (Establishing a Culture of Care).
- Data Analysis Training (i.e., using Webb's Depth of Knowledge to analyze ELA assessment results and ELA Interim Assessment).
- Purchase of Datamate licenses to provide principals and teachers with access to reports on state and local mathematics assessments.

\*For additional dates and attendance related to the above, contact Brentwood UFSD Office of Funded Programs.

### Appendix

Attached in hard copy:

- Agendas and Minutes for all SIT meetings from September-February (excluding December, and March due to a cancellation).
- Common Core ELA AIS Checklist
- Common Core Math AIS Checklist